

THE PRESCRIPTION TO END VIOLENCE AND CHANGE LIVES

ANNUAL REPORT 2017

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THE MORE YOU KNOW, THE MORE YOU OWE

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CONTENTS

INTRODUCTION

Letter from Dr. Marshall4	
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PROGRAMS & PARTNERSHIPS

Alive & Free Street Soldiers Radio	6
The Golden State Warriors	8
The Alive & Free Training Institute	10
Alive & Free East Palo Alto	12

STUDENT STORIES

Path to Redemption	13
He's Out of This World	15

DONOR PROFILE

A dedication that knows no bounds	16
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FACTS & FIGURES

Financial Information	17
By the Numbers	18

BOARD OF DIRECTORS

Staff & Board	20
Donor's List	22

ON TO THE NEXT 30: NO BOUNDARIES



DR. MARSHALL & JACK JACQUA

CO-FOUNDERS

It's been an amazing thirty years. The little organization that Jack Jacqua and I co-founded in 1987 has grown beyond our wildest dreams. The impact that we've had, the programs we've developed, the lives we've touched—there's no way we could have foreseen it all. All we knew back then was that we wanted to do the work. And with each Tuesday night meeting (1612 to date), each Street Soldiers radio show (1300 so far) and each college graduate (there's now 226 of them) the legacy continues to grow. Jack and I are just blown away by it all.... and overwhelmingly grateful.

Many of these accomplishments are chronicled in this annual report with articles about our programs and partnerships, our student successes, and a donor profile. I hope you enjoy them all. As we attempt to enrich the Village our young people live in, it's great to have all these partnerships. Special kudos to the Golden State Warriors and the San Francisco 49ers for joining us in the effort.

We are often asked "What's Next?" Well to be honest, we like to think that what we want to do next is what we've been doing all along; we just want more of it. More college graduates, more adopted schools, more radio and television shows broadcasting the Alive & Free message. More Training Institutes teaching the Alive & Free Prescription. More partnerships with law enforcement to produce police accountability and reform. Continued partnerships with city government to stem community violence. More national violence prevention conferences. And how's this for something to look forward to: an international violence prevention conference that is actually in the planning stage for Cape Town South Africa! Talk about spreading the Alive & Free message! There are no boundaries to what we want to, and can, accomplish. Special thanks to our staff and our Board



and Advisory Board members for their guidance and support these past thirty years. You need a great team to accomplish great things and we've had it all along. And most importantly, special thanks to all of you – our friends and supporters. All of you are members of the Alive & Free Family. All of you believe as do I that "The More You Know, the More You Owe." On to the next thirty. No Boundaries!

Dr. Joseph Marshall

Dr. Joseph Marshall Executive Director, Co-Founder

Jack Jacqua

Jack Jacqua Co-Founder, Peer Counselor Coordinator

Not all of us can be famous, but we can all become great because greatness is defined by the service we give to others."

PROGRAMS & PARTNERSHIPS



STREET SOLDIERS RADIO Using the airways to change lives

In the fight for lives in the turf wars of the Bay Area and beyond, radio has been a great equalizer. What began in 1991 with a simple request by M.C. Hammer for the local DJ to take calls from the community has become one of the most influential components of Alive & Free. Street Soldiers Radio is now celebrating its 25th year of strengthening communities and shining a light on the violence that America's youth face. From the very first call, people in the Bay Area realized they were being given a voice to tell their own stories. Dr. Marshall recalls how eye opening it was that first night on the air: "People called in all night. We just let them speak. The stories were heart wrenching and their pleas for help were genuine." The show became such a hit that the radio station brought the program back over and over and in the spring of 1992 the show got a permanent slot on the air.

"The main purpose of the show has always been to stop the violence," says Dr. Marshall. "We try to get people to think about their actions and the consequences those actions have for themselves and for others." For years the show aired on Monday nights before settling into its current Sunday night timeslot from 8-10pm. With the advent of social media, the impact of the show is now greater than ever. Street Soldiers Radio can be experienced through audio and video streams, on iHeartRadio and is even being rebroadcast on public TV in Oakland & San Francisco. Indeed Street Soldiers Radio now reaches more people than ever before. And while the show is a bit more structured than it used to be, it is still rooted in the community and continues to provide a platform for discussing all the ways to keep young people Alive and Free.

THE SSR PODCAST | STREAMING THE PRESCRIPTION

STREET SOLDIERS RADIO PODCAST WAS DOWNLOADED **APPROXIMATELY 8,000** TIMES IN 2017 AND IS USED BY TEACHERS IN CLASSROOMS.



STREET SOLDIERS



"Street Soldiers Radio has given Alive & Free the opportunity to expand its boundaries." — Dr. Marshall











LISTEN TO STREET SOLDIERS RADIO:

- From your smartphone download past episodes via iTunes Podcast or download the iHeart Radio App to tune in Live on Sunday nights from 8-10pm PST
- 2 From your computer visit **stayaliveandfree.org** and play past episodes or tune in Live onSunday nights via Livestream
- 3 From your radio (Bay Area only) Tune in to KMEL 106.1 FM on Sunday nights from 8-10pm PST

THE GOLDEN STATE WARRIORS A Big League Partnership



Everyone needs a helping hand, especially organizations that are taking on the challenge of keeping young people Alive and Free. But when that hand is a professional basketball organization, everything changes. Long before the Golden State Warriors became world champs of the NBA, they were active in the Bay Area community that they represent. The organization was looking for goodwill efforts to be part of and reached out to Dr. Marshall and Alive & Free in 2004. They asked him to take part in their Read to Achieve initiative along with NBA legends and current Warrior players. As it turned out, a long term relationship was just getting started.

Since 2005, Alive & Free/Omega Boys Club has been partnering with the Golden State Warriors on a number of projects. Club members were guests of the Warriors for a screening of the movie Coach Carter. We brought Warrior Stephen Jackson in as a guest on Street Soldiers Radio. In 2008, the Warriors and Alive & Free jointly sponsored a "Silence the Violence" rally at Oakland Tech High School. In 2011, the Alive & Free/Golden State Warriors Black History Month essay contest winner was honored on court during a Warriors-Atlanta Hawks game. In 2016, Dr. Marshall and current Warrior Shaun Livingston spoke at the team's "Not On Our Ground" anti-bullying event held in Oakland. During that same year, the Warriors refurbished the Alive & Free basketball court. Most recently, Dr. Marshall made an Alive & Free presentation to the Warriors players and staff on community and police issues.

The collaboration between Alive & Free and the Golden State Warriors has been nothing short of amazing. "It's a great partnership that is having a wonderful impact all over the Bay Area" – Dr. Marshall

All of these initiatives and opportunities have helped to raise Alive & Free's profile in the larger community. It has also led to exclusive radio interviews with Warrior players David West and Shaun Livingston. Shaun sat down with Dr. Marshall for a segment on the Street Soldiers Radio show and talked candidly about everything from the challenges of growing up in a small town outside of Chicago to the joys of parenthood.

MEET SHAUN LIVINGSTON

GOLDEN STAT

STREET SOLDIER

As an only child, Shaun was raised to understand the value of doing what you have to do – so that you can do what you want to do. Discipline came often and early as he was expected to do chores around the house at a young age. Growing up, Shaun faced peer pressure and did his best to not simply follow the in-crowd and emphasizes how important it is to have mentors in your life. His biggest challenge came early in his life when he was given the opportunity to go from high school straight to the NBA. It was at that moment that he realized how every choice we make creates the consequences we must live with. Having seen some of his peers end up in jail or worse, Shaun decided that his best course of action was to take a leap of faith and skip college to enter the NBA draft. Then at the age of 21, tragedy struck. He suffered a horrific career threatening knee injury – but refused to let it define him. He worked tirelessly for three years to get back to the player he was as a rookie. Through rehab, he taught himself how to walk again, and then to run. The only thing he didn't need to relearn was how to believe in himself. He considers the Bay Area his second home and is thankful to be a part of the Golden State Warriors work with the community. To watch his entire interview, visit: https://stayaliveandfree.org/ conversation-w-shaun-livingston-golden-state-warriors/

TRAINING INSTITUTE

Administering the Prescription

Helping people everywhere to stop the violence and stay alive and free is the vision of Alive & Free/Omega Boys Club. The Alive & Free Training Institute was developed in 1997 as the way to teach others how to do that. Over the course of three days, attendees from all over the world who are looking for a way to help the youth in their communities are taught the Alive & Free Prescription.

The Training Institute is designed for anyone who is interested in combating violence in their community. Attendees are school personnel, directors and staff of community-based agencies, social service providers, law enforcement, public officials, judges and more. While most workshops are held in San Francisco, they are often held by request in other parts of the world, even as far away at South Africa and Thailand. To date, there have been 46 Training Institutes and 2,801 individuals trained in the Alive & Free Prescription. 21 cities are replicating the Alive & Free Prescription across the U.S., as well as South Africa, Thailand and Canada. And 2,402 individuals have attended International Conference and Workshops. Over the years Dr. Marshall and the staff have been profoundly touched by the successful application of the material taught at the Training. "When we inject the Alive & Free Prescription into a community, we see the same results that we see here in San Francisco. It's just amazing and so humbling because that's our goal—to keep young people alive and free everywhere."

Some comments from participants about the Training:

"I've never in my life attended such a powerful, useful, informative and transformative training. As I told Dr. Marshall, this model should be used everywhere-if only people were more receptive to it and wanted to keep kids alive and free."

"Information on changing my life for the better. I've learned that I have lived my life through the commandments and risk factors and I know what I need to do and change. Also, the four rules are important to me because without them there isn't change."

"I think the information is great and the plan of action is phenomenal."



Annual Report 2017



"I really feel that Alive & Free is a wonderful and genuine program. The way Dr. Marshall breaks down the subject violence is phenomenal and has changed my perspective on how I have viewed it in the past."

"This was the most in depth and comprehensive program I have ever taken as a violence prevention practitioner. I can't but help to continue practicing their teachings."

Dr. Marshall is especially pleased that law enforcement attends the Training. In fact, he says, they've embraced it. "Some of our highest evaluations come from police officers. They really appreciate being in a setting with members of the community and listening to the different perspectives. They actually say that the Training makes them better officers when they return to work and say that all police officers should take it."

The Alive & Free Training Institute. Teaching people everywhere how to stay Alive and Free.



ALIVE & FREE EAST PALO ALTO Spreading the Cure

There comes a time when a person, a community, and eventually a town stands up and says – No More. No more to violence, mayhem and murder. And that time had come for the hardworking people of East Palo Alto. Once designated the murder capital of the U.S., East Palo Alto saw its youth become infected by the disease of violence — and like so many communities around the world, they were eager for a cure.

One person who has seen the transformation of the city personally is East Palo Alto's Mayor, Larry Moody. He has seen the community change from a place that lacked the tools to address the violence to one that is well-equipped to do so by utilizing the methodology of Alive & Free. He points to the integration of the Alive & Free structure into the mission statements of many of the area's organizations. "From local non-profits to the city government, we have trained police officers and our own administrative staff around the Club's philosophies and the Alive & Free Prescription," explains Mayor Moody.

Because of Alive & Free's presence in the community, Mayor Moody can point to several positive changes the youth of his city have experienced. One in particular that he is most proud of is "Measure C". This was an initiative that involved the city administering a tax upon itself. From that funding came services to connect the police officers to families across the city. "Much of the funding was used to reconstitute the PAL to bring our youth together with our officers to live in peace. We used that as a platform to show that we can co-exist on land that was once considered turf," he explained.

Mayor Moody also says that the city's former police chief, Ron

Davis, was one of most visible proponents of Alive & Free. "We started an initiative to create an opportunity for people who were involved with negative things such as drug sales and domestic violence. We were tired of seeing our sons and daughters incarcerated." turnaround that is result of "really hard work" and "a lot of tears." Mayor Moody acknowledges that the commitment of Dr. Marshall has been nothing short of amazing. "He has been so committed to our community and he makes sure that he is only a phone call away. Just like we and the staff of Alive & Free had always envisioned, East Palo Alto now has the prescription for keeping youth Alive and Free."

In 2017, East Palo Alto saw zero homicides and, as of this date, still stands at that extraordinary number in 2018 – a

One of the things Alive & Free has done is help us celebrate life." - East Palo Alto Mayor Larry Moody

STUDENT STORIES The Path to Redemption is 2,132 miles long.

Distance is no match for the poverty, risk and violence that accompanied Lulu Matute from Chicago to San Francisco. In fact, this young woman with a hard edge from one of Chicago's violence-prone, low-income neighborhoods had never truly escaped the street life when she moved to the Bay Area. While she had physically left behind the gangs and drugs, she eventually came to realize that she had simply carried it all with her. "I didn't realize distance didn't change anything. I still brought it all with me. I couldn't escape myself, no matter how far from Chicago I went," explains Lulu.

But the Lulu that had escaped and come to the City by the Bay was determined to rise above the Lulu from Chicago. Her goal was college, but she had absolutely no clue how to go about getting there. It wasn't until she became part of the Alive & Free Leadership Academy and took the College Prep Class that she began to feel as though maybe, just maybe, she was on a path to attending college. "I was skeptical, but Dr. Marshall and Ms. Estell and my classmates helped me articulate what made me – Me." Being held





accountable helped her reprogram her thinking. "The process of unlearning showed me how to budget and to save for the future, because now I knew I could have one." Alive & Free helped to teach Lulu the meaning of self-investment – ultimately redefining her relationship with herself and money and giving her the financial freedom she needed to succeed, something she didn't always believe would happen. "For a long time, I was thinking in the back of my mind that all this will go away, and I'll still end up woke & broke! But now I have tools in my belt to succeed both emotionally and financially."

Today, that courageous girl from Chicago is no longer lost, but on a path to realize her own dream. Lulu graduated from UC Berkeley in the spring of 2018 with a degree in American Studies. And if you ask her, she'll gladly tell you her mantra is that "we have to be who we are, where we are". She is a testament to her own willingness to invest in herself. **Congratulations Lulu!**

We can be who we are, where we are". - Lulu Matute



He's out of this world.

Gravity is not the only thing that can hold a person down. Just ask Jaime Esquivel. You see Jaime, the son of immigrants from Mexico, grew up sheltered and protected in San Jose. While safe from the gangs and violence of the bigger cities, Jaime was a prisoner in his own world. It wasn't until he ventured to San Francisco to attend an Alive & Free meeting that this young man with big dreams would discover a whole new world right outside his door, or in this case, outside his train window. Jaime's trips to San Francisco and to the Alive & Free classes opened his eyes to things he had never seen, or for that matter experienced.

At the time that he began attending the Tuesday and Thursday night classes, Jaime was beginning to think about scholarships to college and thought that Alive & Free would be an avenue for that. But Jaime discovered something much different. His first experience with Alive & Free had less to do with college and more to do with history and critical thinking. "I was expecting it to be more like classes at school. It was so much more. The classes were special, we learned life skills, people skills, we became street smart, book smart, relationship smart. I gained a foundation at Alive & Free to succeed in college – that I still use today."

Alive & Free exposed him to diversity and it made him feel included. "When you do things right, others are willing to help

you," notes Jaime, on one of his favorite Coachisms from Alive & Free. The ability to adapt, to think for himself and to fit in was something he could never do before. Now, after finding a new belief in himself and coming to understand his own value, he can share that value with others. Jaime credits his transformation to the Club's Academic Director Ms. Estell. "She helped me connect with who I am, and she showed me the meaning of accountability. Most of all, though, she listened," he said.

Through AF, I discovered that I want to serve the purpose of humanity." - Jaime Esquivel

Today, Jaime is enrolled at San Jose State University and majoring in Aerospace Engineering. "I see the world as attainable, accessible and open to me," explains Jamie. "I realize now that life is bigger than San Jose, California. The sky's the limit. I want to work in space. There are no boundaries for me!"

DONOR PROFILE

A dedication that knows no bounds

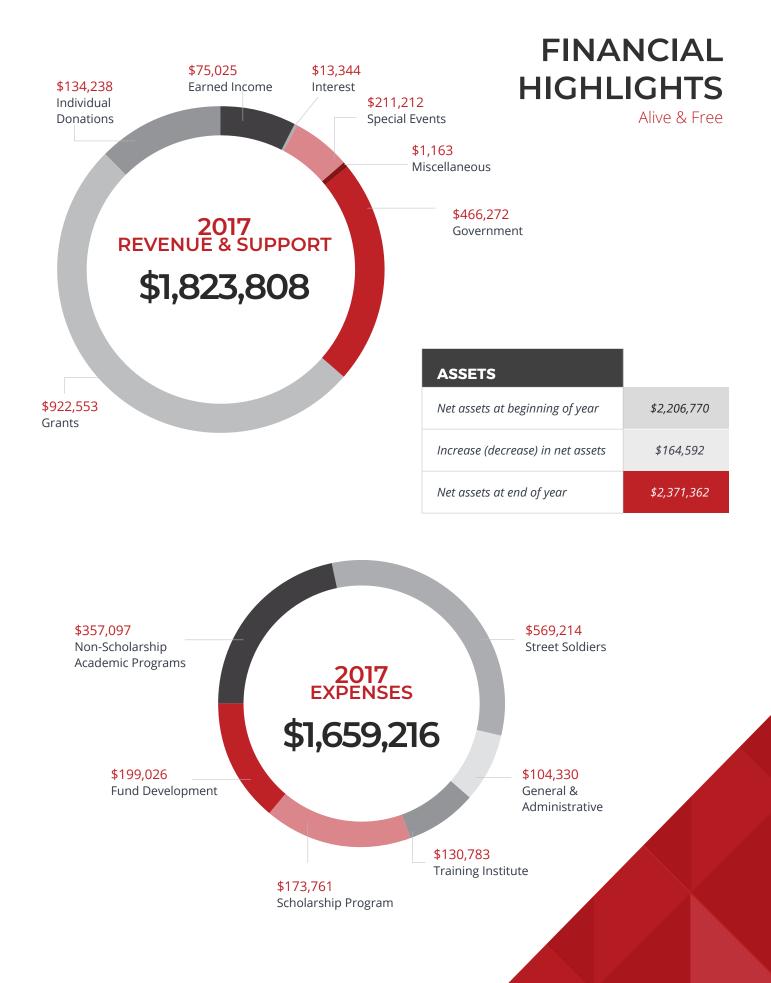


Elizabeth Leep never knew a time when she wasn't moved by the plight of inner-city youth. Born and raised on the Peninsula, Elizabeth knew little about the at-risk environments taking over the streets of the Bay Area. She learned about gangs and their effect on community when she moved to San Francisco in 1989. After high school, she attended college on the East Coast and resided there for some time before moving back in the early 1990's. The overwhelming need to help others really began to manifest itself in Elizabeth when she became involved in the Spinsters of San Francisco. This philanthropic organization was comprised of young, single women who were dedicated to helping civic and community projects find funding. Over the course of the four years, they managed to raise \$100,000 for Alive & Free. Elizabeth has been donating yearly on her own ever since, and in recent years (or, "since 2016") has recommended grants through the EACH Foundation. Her dedication and motivation to help continues to inspire us. "I have seen the cycle of violence, I've literally seen the pre-judgment of black and brown people," shared Elizabeth.

During her time supporting Alive & Free, she came to realize the power of the program and how much transformation was truly possible for these kids. Her admiration for the Club's cofounders Dr. Marshall and Jack Jacqua continued to grow as she watched more and more individuals come in as kids and leave as responsible, young adults. "You meet them years later again and you see that they are husbands and fathers and have completely removed themselves from their past." She recalls one of the program's first graduates, Corey Monroe. She can still remember meeting him when he was 17. At the time, he revealed to her that he had a bullet lodged in his hand – the result of a drive by shooting. Last November, she met him again at the Alive & Free 30th Anniversary event. The teenager she met so long ago was gone, and in his place was a successful man. All that remained of that scared boy was the bullet – still in his hand.

The true heroes today are the Joe Marshalls and Jack Jacquas of the world." - Elizabeth Leep

Over time, as a donor, she has seen the growth in Alive & Free as well in the youth they serve. But what hasn't changed is the core values that the organization instills. Elizabeth is simply thankful to have been part of setting the foundation for the success Alive & Free continues to enjoy.



2017 BY THE NUMBERS

LEADERSHIP ACADEMY STREET SOLDIERS RADIO STREET SOLDIERS STREET SOLDIE STREET SOLDIERS STREET SOLDIE STREET SOLDIERS STREET SOLDIE STREET SOLDIERS STREET SOLDIE STREET SOLDIE STREET SOLDIE STREET SOLDIE STREET SOLDIE STREET SOLDIE

40 College Attendees 2017

Colleges/Universities Attended 2017

12 College Graduates 2017

226 Total Number of College Graduates **3** Number of training workshops

72 Number of training participants

Number of participant cities





75 Fairfield PAL

18 Richmond High School

> 16 Monterey Pines

SPEAKING ENGAGEMENTS



36 Number of speaking engagements

6,935 Number of speaking engagement attendees













DOGPATCH COMMUNITY COURT











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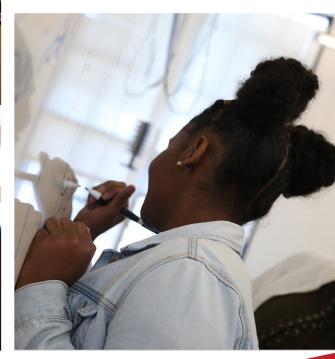
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